

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

1. Name of policy holder

Policy No Y135036QBE0122A

Agriteck Solutions Ltd Atana Limited Barbour EHS Ltd Black & Banton Occupational & Physical Health Ltd Caritas Group Limited/Caritas Ltd Cater Leydon Millard Ltd **Clearwater Group Limited** Clearwater Technology Limited Core Stream Ltd **CQC** Compliance Limited Cylix Limited/Deltanet International Ltd **Deminos Consulting Limited Elogbook Facilities Services Ltd Elogbooks Facilities Management Limited Elogbooks Holdings Limited** ESP Law Ltd/ESP Safeguard Ltd/ESPHR Software Services Ltd/The Employment Services Partnership Ltd Guardian Water Treatment Limited Healthwork Group Ltd HR Solver Limited/Law at Work (Holdings) Ltd/Law at Work (IS) Ltd/Law at Work Empire Ltd/Law at Work Ltd/Nestor Business Consulting Ltd/Solve HR Ltd Hydro-X Air Ltd Hydro-X Engineering Ltd Hydro-X Group Ltd Hydro-X Training Ltd Hydro-X Water Treatment Ltd Integral Occupational Health Ltd Kingfisher Environmental Services Limited Managed Occupational Health Limited Network Staff Supporters Limited N-ov8 Group **Tersus Consultancy Limited Tersus Training Services Limited** The HR Services Partnership Ltd WCS Environmental Engineering Ltd WCS Environmental Limited WCS Environmental Ltd t/as WCS Group WCS Environmental South East Ltd WCS Services Invicta Limited WCS Services Limited William Martin 2018 Limited/William Martin Compliance Ltd Wrightway Health Ltd Youmanage HR LtdA

Important

Display will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.

QBE Casualty Syndicate 386 managed by QBE Underwriting Limited, 30 Fenchurch Street, London, EC3M 3BD Registered in England No. 01035198.Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority– Registration Number 204858



2. Date of commencement of insurance policy 31 March 2022

3. Date of expiry of insurance policy 30 March 2023

We hereby certify that subject to paragraph 2:

- 1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, Isle of Man, Island of Jersey, Island of Guernsey, Island of Alderney; or any offshore installations in territorial waters around Great Britain and its Continental Shelf (b): and;
- 2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c); or

(b) the cover provided under this policy relates to claims in excess of [£] but not exceeding [£].

3. the policy covers the holding company and all its subsidiaries

Signed on behalf of QBE Casualty Syndicate 386 (Authorised Insurer)



Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

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